



**May 2024**

## **Diversity in the Classroom**

Recognize, respect and honor that there are diverse types of students in your classroom. Some of these may be:

1. Ability diversity: These differences may be in students' physical, mental, and learning abilities.
2. Age diversity: Differences in students' ages can be significant.
3. Gender diversity: This includes differences in students' gender identity and expression.
4. Cultural diversity: Because of mobility, cultural diversity is increasing in communities throughout the world .
5. Religious diversity: You may not think about this but when you do projects, be sensitive to activities that students may or may not be able to participate in because of their religious beliefs.

## **May 21 – World Day for Cultural Diversity for Dialogue and Development**



World Day for Cultural Diversity for Dialogue and Development is May 21, 2024, and it is an opportunity to highlight the richness of world cultures. Dialogue offers opportunities for world peace and development throughout the globe. As our society changes, the cultural diversity increases since we are a much more mobile society. We need to embrace it and use it. By having dialogue and developing a plan, our DKG society can revitalize, become sustainable and more relevant.

## **Educator Tips**

1. Offer opportunities for students to highlight their culture in their classroom activities.
2. Set an example to all that you respect each of them.
3. When there are age or maturity gaps, make sure activities are appropriate for those gaps.
4. Remember that when you interact with a diverse group of students, you may have to manage individuals and situations differently.
5. Have a plan to meet the needs of those with learning gaps.
6. Do not judge when it comes to gender identity. They are still just kids.

## **Global Facts**

UNESCO (United Nations, Educational, Scientific and Cultural Organization) leads the celebration of World Day for Cultural Diversity for Dialogue and Development. 89% of all current conflicts in the world occur in countries that have little intercultural dialogue. The global job market provides 48,000,000 million jobs in the cultural and creative sector and almost half of those are being held by women.

The goals are to:

- Support sustainable systems of governance for culture.
- Achieved advanced flow of cultural goods and services.
- Integrate culture in sustainable development frameworks.
- Promote human rights and fundamental freedoms.

## EEC Booklist

There are a variety of topics concerning cultural diversity and how to improve your organization, your classroom, and your leadership skills. Books about cultural diversity:

1. *Culturally Responsive Teaching and the Brain: Promoting Authentic Engagement and Rigor Among Culturally and Linguistically Diverse Students* by Zaretta K Hammond
2. *How to Be an Inclusive Leader* by Jennifer Brown
3. *The Diversity Gap: Where Good Intentions Meet True Cultural Change* by Bethaney B Wilkinson
4. *Diversity and Inclusion Matters: Tactics and Tools to Inspire Equity and Game-Changing Performance* by Jason R Thompson
5. *Embracing Diversity: How to Understand and Reach People of All Cultures* by Leslie N Pollard

## Featured Podcasts

Below are the titles of podcasts that address diversity.

### Podcasts from UNESCO at UNESCO.org

*Leadership for Equality* - Leaders of all genders, ages and backgrounds join their voices to celebrate women's leadership.

*Media Information Literacy* - Media and information literacy are like glasses to see facts and truth.

### Podcast from DKG address cultural issues at dkg.org.

*Membership: Chapter Culture and Structure Aides in Member Recruitment and Retention* – Learn how changing the culture of your chapter can boost membership and recruitment.

### Podcasts from Apple podcasts.

*The Will to Change: Uncovering True Stories of Diversity and Inclusion*

*Women at Work*

DKG International website: [www.dkg.org](http://www.dkg.org)

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